## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

asimigion, D.C. 200

OMB	APPROVAL
CIVID	ALLINOVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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Name and Address of Reporting Person*     STANDER DEON					r Name <b>and</b> Ticker <u>V Dennison C</u>		,			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner				
<u> </u>	<u> </u>									X	Director Officer (give title below)		(specify	
(Last) 207 GOODE A	(First) VE.	(Middle)		3. Date 02/27/	of Earliest Transac 2020	tion (Mo	onth/D	ay/Year)			,	Manager, RBIS	,	
(Street) GLENDALE CA 91203  (City) (State) (Zip)				4. If Am	endment, Date of C	Original	Filed (	Month/Day/Ye	ar)	6. Indiv	vidual or Joint/Group Form filed by One	Reporting Perso	on ,	
(City)								Form filed by Mor	е тап Опе керо	rung Person				
		Table I - No	on-Deriv	ative S	ecurities Acq	uired,	Dis	posed of, o	or Bene	eficially C	Owned			
1. Title of Security	(Instr. 3)		2. Transa Date (Month/E	action Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code ( 8)		4. Securities A Disposed Of (	Acquired (D) (Instr.	(A) or 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock			02/27	/2020		М		1,559	A	\$117.73	14,165	D		
Common Stock			02/27	/2020		F		469	D	\$117.73	13,696	D		
Common Stock			02/27	/2020		М		1,242	A	\$117.73	14,938	D		
Common Stock			02/27	/2020		F		365	D	\$117.73	14,573	D		
Common Stock			02/27	/2020		М		1,031	A	\$117.73	15,604	D		
Common Stock			02/27	/2020		F		303	D	\$117.73	15,301	D		
Common Stock			02/27	/2020		М		1,337	A	\$117.73	16,638	D		
Common Stock			02/27	/2020		F		393	D	\$117.73	16,245	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

М

F

16,192

6,697

\$117.73

\$117.73

Α

D

32,437

25,740

D

D

02/27/2020

02/27/2020

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
2016 MSU Award	\$0	02/27/2020		М			1,559 <sup>(1)</sup>	02/25/2017	02/27/2020	Common Stock	1,559	\$0	0	D	
2017 MSU Award	\$0	02/27/2020		М			1,242 <sup>(2)</sup>	02/23/2018	02/23/2021	Common Stock	1,242	\$0	586	D	
2018 MSU Award	\$0	02/27/2020		М			1,031 <sup>(3)</sup>	02/22/2019	02/22/2022	Common Stock	1,031	\$0	1,870	D	
2019 MSU Award	\$0	02/27/2020		M			1,337 <sup>(4)</sup>	02/28/2020	02/28/2023	Common Stock	1,337	\$0	2,679	D	
2017 PU Award	\$0	02/27/2020		М			16,192 <sup>(5)</sup>	02/23/2020	02/27/2020	Common Stock	16,192	\$0	0	D	
2020 MSU Award	\$0	02/27/2020		A		4,063 <sup>(6)</sup>		02/27/2021	02/27/2024	Common Stock	4,063	\$0	4,063	D	
2020 PU Award	\$0	02/27/2020		A		3,587 <sup>(7)</sup>		02/27/2023	02/27/2023	Common Stock	3,587	\$0	3,587	D	

## Explanation of Responses:

Common Stock

Common Stock

- 1. Shares reflect the vesting of the fourth tranche of market-leveraged stock units granted in February 2016 at 200% of target based on our absolute total stockholder return in excess of 10% during the 2016-2019 performance period, plus dividend equivalents accrued during the period.
- 2. Shares reflect the vesting of the third tranche of market-leveraged stock units granted in February 2017 at 200% of target based on our absolute total stockholder return in excess of 10% during the 2017-2019 performance period, plus dividend equivalents accrued during the period
- 3. Shares reflect the vesting of the second tranche of market-leveraged stock units granted in February 2018 at 106% of target based on our absolute total stockholder return in excess of 10% during the 2018-2019 performance period, plus dividend equivalents accrued during the period.
- 4. Shares reflect the vesting of the first tranche of market-leveraged stock units granted in February 2019 at 147% of target based on our absolute total stockholder return in excess of 10% during the 2019 performance period, plus dividend equivalents accrued during the period.

5. Shares reflect the vesting of performance units granted in February 2017 at 200% of target, based 100% on RBIS's cumulative economic value added.

6. Market-leveraged stock units vest 25% over one-, two-, three- and four-year performance periods, with the number of shares paid on each vesting date based on the Company's absolute total stockholder return, plus dividend equivalents accrued during the vesting period. Each market-leveraged stock unit represents a contingent right to receive one share of Avery Dennison Corporation common stock, plus dividend equivalents.

7. Performance units vest, if at all, at the end of fiscal year 2022, provided the designated performance objectives are met as determined by the Compensation Committee in February 2023. Each performance unit represents a contingent right to receive one share of Avery Dennison Corporation common stock.

/s/ Vikas Arora POA for Deon Stander 03/02/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.