Common Stock

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number

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319,024

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Section 16. Fo	x if no longer subject to orm 4 or Form 5 ay continue. See b).	ST	Filed p	ENT OF CHANGES IN BENEFICIAL OWNERSHIP											
1. Name and Add Butier Mitc	ress of Reporting Pers <u>hell R</u>	on <sup>*</sup>		. Issuer Name <b>and</b> T Avery Denniso			• •		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
(Last) 8080 NORTO	(First) N PARKWAY		. Date of Earliest Tra 3/01/2024	nsaction	(Mon	th/Day/Year)	X	X Officer (give title Other (specify below) below) Executive Chairman							
(Street) MENTOR	ОН	44060	4.	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)   X Form filed by One Reporting Person   Form filed by More than One Reporting Person											
(City)	(State)	(Zip)	ק ] ]	Rule 10b5-1(c) Transaction Indication      Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
		Table I - N	lon-Derivati	ive Securities A	Acquir	ed, C	Disposed o	of, or B	eneficially C	wned					
1. Title of Securi	1. Title of Security (Instr. 3) 2. Transac (Month/Da				3. Transaction Code (Instr. 8)		4. Securities Of (D) (Instr.	Acquired 3, 4 and 5	(A) or Disposed i)	5. Amount of Securities Beneficially Owned Follow	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	t Indirect Beneficial Ownership			
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)			
Common Stocl	k (Savings Plan)									4,148.30	1 I	Savings Plan			
Common Stock 03/01/2					М		10,482	A	\$216.45	314,596	D				
Common Stock	x		03/01/2024		F		6,011	D	\$216.45	308,585	D				
Common Stock	x		03/01/2024		М		5,702	Α	\$216.45	314,287	D				
Common Stock	K		03/01/2024	+	F		3,271	D	\$216.45	311,016	D				
Common Stock	x		03/01/2024		М		6,022	Α	\$216.45	317,038	D				
Common Stock	c		03/01/2024	+	F		3,454	D	\$216.45	313,584	D				

Common Stock	03/01/2024	F	3,120	D	\$216.45	315,904	D	
Common Stock	03/01/2024	М	32,243	Α	\$216.45	348,147	D	
Common Stock	03/01/2024	F	18,492	D	\$216.45	329,655	D	
Common Stock	03/04/2024	S	547	D	<b>\$</b> 218.7219 <sup>(1)</sup>	329,108	D	
Common Stock	03/04/2024	S	7,621	D	\$217.259 <sup>(2)</sup>	321,487	D	
Common Stock	03/05/2024	S	7,333	D	<b>\$</b> 215.6874 <sup>(3)</sup>	314,154	D	
Common Stock	03/05/2024	S	9,240	D	<b>\$</b> 217.1294 <sup>(4)</sup>	304,914	D	
Common Stock	03/05/2024	S	800	D	<b>\$</b> 217.6319 <sup>(5)</sup>	304,114	D	

Μ

5,440

Α

\$216.45

03/01/2024

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) 6. Date Exercisable and Expiration Date (Month/Day/Year) Acquired (D) or Disposed of			7. Title an of Securit Underlyin Derivative (Instr. 3 ar	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code			Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)				
2020 MSU Award	\$0	03/01/2024		М			10,482	02/27/2021 <sup>(6)</sup>	03/01/2024	Common Stock	10,482	\$ <mark>0</mark>	0	D	
2021 MSU Award	\$0	03/01/2024		М			5,702	03/01/2022 <sup>(7)</sup>	03/01/2025	Common Stock	5,702	\$ <u>0</u>	4,061	D	
2022 MSU Award	\$0	03/01/2024		М			6,022	03/01/2023 <sup>(8)</sup>	03/01/2026	Common Stock	6,022	\$0	12,377	D	
2023 MSU Award	\$0	03/01/2024		М			5,440	03/01/2024 <sup>(9)</sup>	03/01/2027	Common Stock	5,440	\$0	16,362	D	
2021 PU Award	\$0	03/01/2024		М			32,243	03/01/2024 <sup>(10)</sup>	03/01/2024	Common Stock	32,243	\$ <mark>0</mark>	0	D	

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		Derivative Expiration Date Securities (Month/Day/Year) Acquired (A) or				7. Title an of Securit Underlyin Derivative (Instr. 3 ar	ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
2024 RSU Award	\$ <del>0</del>	03/01/2024		Α		23,101		03/01/2025 <sup>(11)</sup>	03/01/2025	Common Stock	23,101	\$ <mark>0</mark>	23,101	D	

## Explanation of Responses:

1. Transaction executed in multiple trades at prices ranging from \$218.500 - 219.040. The price reported reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer, or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

2. Transaction executed in multiple trades at prices ranging from \$217.000 - 217.860. The price reported reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer, or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

3. Transaction executed in multiple trades at prices ranging from \$215.500 - 216.445. The price reported reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer, or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

4. Transaction executed in multiple trades at prices ranging from \$216.530 - 217.500. The price reported reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer, or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

5. Transaction executed in multiple trades at prices ranging from \$217.555 - 217.670. The price reported reflects the weighted average sale price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer, or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

6. Shares reflect the vesting of the fourth tranche of MSUs granted in February 2020 at 180% of target based on our absolute total stockholder return in excess of 10% during the 2020-2023 performance period, plus dividend equivalents accrued during the period.

7. Shares reflect the vesting of the third tranche of MSUs granted in March 2021 at 134% of target based on our absolute total stockholder return in excess of 10% during the 2021-2023 performance period, plus dividend equivalents accrued during the period.

8. Shares reflect the vesting of the second tranche of MSUs granted in March 2022 at 94% of target based on our absolute total stockholder return during the 2022-2023 performance period, plus dividend equivalents accrued during the period.

9. Shares reflect the vesting of the first tranche of MSUs granted in March 2023 at 98% of target based on our absolute total stockholder return during the 2023 performance period, plus dividend equivalents accrued during the period.

10. Shares reflect the vesting of PUs granted in March 2021 at 183% of target, based 50% on our cumulative economic value added and 50% on our relative total stockholder return.

11. Restricted stock units (RSUs) cliff vest on the first anniversary of the grant date. Each RSU represents a contingent right to receive one share of common stock.

/s/ Vikas Arora attorney-in-fact 03/05/2024

Date

for Mitchell R Butier

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a). Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.