## UNITED STATES

SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 8-K
CURRENT REPORT
Pursuant to Section 13 OR 15(d) of
The Securities Exchange Act of 1934
July 22, 2008
Date of Report

## AVERY DENNISON CORPORATION

(Exact name of registrant as specified in its charter)

| Delaware | 1-7685 | 95-1492269 |
| :---: | :---: | :---: |
| (State or other jurisdiction | (Commission | (IRS Employer |
| of incorporation) | File Number) | Identification No.) |
| 150 North Orange Grove Boulevard | 91103 |  |
| Pasadena, California |  |  |
| (Address of principal executive offices) | (Zip Code) |  |

Registrant's telephone number, including area code (626) 304-2000
(Former name or former address, if changed since last report.)
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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## Section 2 - Financial Information

## Item 2.02 Results of Operations and Financial Condition

(a) Avery Dennison Corporation's (the "Company") news release dated July 22, 2008, regarding its preliminary, unaudited financial results for the second quarter of 2008, including its revised earnings guidance for the 2008 fiscal year, is attached hereto as Exhibit 99.1. This information is being furnished (not filed) under this Form 8-K. Additionally, the Company will discuss its preliminary financial results during a webcast and teleconference call today at 2:00 p.m. (EDT). To access the webcast and teleconference call, please go to the Company's Web site at http://www.investors.averydennison.com.

Avery Dennison Corporation's presentation dated July 22, 2008, regarding its preliminary financial review and analysis for the second quarter of 2008, is attached hereto as Exhibit 99.2. This information is being furnished (not filed) under this Form 8-K. Additionally, this information is available on the Company's Web site at http://www.investors.averydennison.com.

## Section 9 - Financial Statements and Exhibits

## Item 9.01 Financial Statements and Exhibits.

(c) Exhibits
99.1 On July 22, 2008, Avery Dennison Corporation issued a news release announcing its preliminary, unaudited financial results for the second quarter ending June 28, 2008.
99.2 On July 22, 2008, Avery Dennison Corporation provided a presentation regarding its preliminary financial review and analysis for the second quarter ending June 28, 2008.

## SPECIAL NOTE REGARDING FORWARD LOOKING STATEMENTS

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: Certain statements contained in this report on Form 8-K and in Exhibit 99.1 and Exhibit 99.2 are "forward-looking statements" intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. Such forward-looking statements and financial or other business targets are subject to certain risks and uncertainties. Actual results and trends may differ materially from historical or expected results depending on a variety of factors, including but not limited to risks and uncertainties relating to investment in development activities and new production facilities; fluctuations in cost and availability of raw materials; ability of the Company to achieve and sustain targeted cost reductions, including synergies expected from the integration of the Paxar business in the time and at the cost anticipated; ability of the Company to generate sustained productivity improvement; successful integration of acquisitions; successful implementation of new manufacturing technologies and installation of manufacturing equipment; the financial condition and inventory strategies of customers; customer and supplier concentrations; changes in customer order patterns; loss of significant contract(s) or customer(s); timely development and market acceptance of new products; fluctuations in demand affecting sales to customers; impact of competitive products and pricing; selling prices; business mix shift; credit risks; ability of the Company to obtain adequate financing arrangements; fluctuations in interest rates; fluctuations in pension, insurance and employee benefit costs; impact of legal proceedings, including the Australian Competition and Consumer Commission investigation into industry competitive practices, and any related proceedings or lawsuits pertaining to this investigation or to the subject matter thereof or of the concluded investigations by the U.S. Department of Justice ("DOJ"), the European Commission, and the Canadian Department of Justice (including purported class actions seeking treble damages for alleged unlawful competitive practices, which were filed after the announcement of the DOJ investigation), as well as the impact of potential violations of the U.S. Foreign Corrupt Practices Act based on issues in China; changes in governmental regulations; changes in political conditions; fluctuations in foreign currency exchange rates and other risks associated with foreign operations; worldwide and local economic conditions; impact of epidemiological events on the economy and the Company's customers and suppliers; acts of war, terrorism, natural disasters; and other factors.

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The Company believes that the most significant risk factors that could affect its ability to achieve its stated financial expectations in the near-term include (1) the impact of economic conditions on underlying demand for the Company's products; (2) the degree to which higher raw material and energy-related costs can be passed on to customers through selling price increases, without a significant loss of volume; (3) the impact of competitors’ actions, including pricing, expansion in key markets, and product offerings; (4) potential adverse developments in legal proceedings and/or investigations regarding competitive activities, including possible fines, penalties, judgments or settlements; and (5) the ability of the Company to achieve and sustain targeted cost reductions, including expected synergies associated with the Paxar acquisition.

For a more detailed discussion of these and other factors, see Part I, Item 1A. "Risk Factors" and Part II, Item 7. "Management's Discussion and Analysis of Results of Operations and Financial Condition" in the Company’s Form 10-K, filed on February 27, 2008. The forward-looking statements included in this Form 8-K are made only as of the date of this Form 8-K, and the Company undertakes no obligation to update the forward-looking statements to reflect subsequent events or circumstances.

The financial information presented in the news release, included as an Exhibit to this Current Report, represents preliminary, unaudited financial results.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## AVERY DENNISON CORPORATION

By: /s/ Daniel R. O’Bryant
Name: Daniel R. O'Bryant
Title: Executive Vice President, Finance
and Chief Financial Officer

## AVERY DENNISON REPORTS SECOND QUARTER RESULTS

PASADENA, Calif. — July 22, 2008 - Avery Dennison Corporation (NYSE:AVY) today reported second quarter 2008 results. All non-GAAP terms are reconciled to GAAP in the attached tables.

## Second Quarter Financial Summary

(\$ millions, except per share amounts)

|  | $\begin{gathered} \text { Q2 } \\ 2008 \\ \hline \end{gathered}$ |  | $\begin{gathered} \text { Q2 } \\ 2007 \\ \hline \end{gathered}$ |  | \% Change vs. P/Y |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | As Rept | Org (a) |
| Net sales, by segment: |  |  |  |  |  |  |
| Pressure-sensitive Materials | \$ | 979.9 |  |  | \$ | 879.3 | 11\% | 3\% |
| Retail Information Systems |  | 438.2 |  | 219.4 | 100\% | -3\% |
| Office and Consumer Products |  | 255.4 |  | 262.7 | -3\% | -6\% |
| Other specialty converting businesses |  | 155.4 |  | 162.1 | -4\% | -9\% |
| Total net sales | \$ | ,828.9 | \$ | ,523.5 | 20\% | -1\% |


|  | As Reported (GAAP) |  |  |  |  | Adjusted Non-GAAP (b) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008 | 2007 | \% Change | \% of Sales |  | 2008 | 2007 | \% Change | \% of Sales |  |
|  |  |  |  | 2008 | 2007 |  |  |  | 2008 | 2007 |
| Operating income before interest and taxes, by segment: |  |  |  |  |  |  |  |  |  |  |
| Pressure-sensitive Materials | \$ 80.0 | \$ 89.5 | -11\% | 8.2\% | 10.2\% | \$ 80.4 | \$ 86.8 | -7\% | 8.2\% | 9.9\% |
| Retail Information Systems | 19.3 | 1.2 | 1508\% | 4.4\% | 0.5\% | 30.5 | 21.3 | 43\% | 7.0\% | 9.7\% |
| Office and Consumer Products | 40.1 | 42.2 | -5\% | 15.7\% | 16.1\% | 44.3 | 42.5 | 4\% | 17.3\% | 16.2\% |
| Other specialty converting businesses | 5.5 | 7.2 | -24\% | 3.5\% | 4.4\% | 5.5 | 7.2 | -24\% | 3.5\% | 4.4\% |
| Corporate expense | (1.4) | (8.0) | 83\% |  |  | (5.7) | (8.0) | 29\% |  |  |
| Total operating income before interest and taxes | \$ 143.5 | \$ 132.1 | 9\% | 7.8\% | 8.7\% | \$ 155.0 | \$ 149.8 | 3\% | 8.5\% | 9.8\% |
| Interest expense | 29.3 | 20.1 | 46\% |  |  | 29.3 | 20.1 | 46\% |  |  |
| Income from operations before taxes | \$ 114.2 | \$ 112.0 | 2\% | 6.2\% | 7.4\% | \$ 125.7 | \$ 129.7 | -3\% | 6.9\% | 8.5\% |
| Taxes on income | \$ 21.8 | \$ 25.8 | -16\% |  |  | \$ 23.6 | \$ 29.9 | -21\% |  |  |
| Net income | \$ 92.4 | \$ 86.2 | 7\% | 5.1\% | 5.7\% | \$ 102.1 | \$ 99.8 | 2\% | 5.6\% | 6.6\% |
| Net income per common share, assuming dilution | \$ 0.93 | \$ 0.87 | 7\% |  |  | \$ 1.03 | \$ 1.01 | 2\% |  |  |
|  |  |  |  |  |  | 2008 | 2007 |  |  |  |
| Free cash flow (c) |  |  |  |  |  | \$ 99.6 | \$ 7.2 |  |  |  |

Note: This table has been added to the Company's quarterly earnings disclosure to provide greater ease of reference and facilitate trend analysis.
a) Percent change in sales before the impact of acquisitions, divestitures, and foreign currency translation.
b) Excludes restructuring and asset impairment charges, transition costs associated with the integration of Paxar, and other items (see accompanying schedules A-3 and A-4 for reconciliation to GAAP measures).
c) Free Cash Flow (a non-GAAP measure) as used herein is defined as net cash provided by operating activities (as reported), less purchase of property, plant, equipment, software, and other deferred charges, plus proceeds from sale of investments, net (see accompanying schedule A-3 for reconciliation to GAAP measure).
"A strong product line, distinct competitive advantages, and the strength of our global footprint continue to help offset the current environment of spiking raw material costs and economic slowdown in the U.S. and Europe," said Dean A. Scarborough, president and chief executive officer of Avery Dennison. "Inflation and economic conditions were worse than expected in the quarter, and are now expected to be worse than previously anticipated during the second half of the year, diminishing our 2008 outlook. In the face of major headwinds, we are delivering strong cash flow and dividends, as we have in the past.
"Despite weak economic environments in the U.S. and Europe, demand in the Company's Pressure-sensitive Materials Segment continues to grow, particularly in emerging markets. With rapid cost inflation compressing margins, we're continuing to drive productivity improvement and implementing additional price increases.
"The integration of Paxar into our Retail Information Services Group remains on track, and is targeted to drive annual cost synergies of approximately $\$ 120$ million by the end of 2009, with 85 percent of the savings realized by the end of 2008. We fully expect this business to be an outstanding performer when the slumping apparel market recovers. Our Office Products business continues to generate significant cash flow, despite market conditions.
"We're positioning the Company for growth, and have great confidence in improved results when external conditions normalize and the benefit of internal actions flow through. We continue to invest in key growth initiatives including RFID, emerging markets, and other opportunities.
"We're improving productivity while optimizing working capital. During the quarter, we increased productivity through accelerated deployment of enterprise lean sigma tools, and furthered the integration of Paxar. We also focused on working capital, resulting in strong cash flow even in a difficult environment."

For more details on the Company's results for the quarter, see Second Quarter 2008 Financial Review and Analysis, posted at the Company's Web site at www.investors.averydennison.com.

## Pressure-sensitive Materials Segment (PSM)

Segment revenue growth in the quarter was primarily driven by strong sales in emerging markets, with revenue in the U.S. and Europe reflecting the tough economic conditions. Revenue growth net of currency translation was 3 percent.
Margin compression primarily reflected raw material inflation ahead of price increases. The decline was partially offset by continued improvements in operational efficiency. Price increases, which started late in the first quarter, are accelerating through the balance of the year.

## Retail Information Systems Segment (RIS)

Segment revenue growth in the quarter is attributable to acquisitions, which were completed in June, 2007 and April, 2008. Adjusted for acquisitions, revenue declined 3 percent, net of currency translation.
RIS continues to build its competitive advantages of quality, customization, global footprint, and data management. The organic decline in revenue primarily reflects the sharp decline in apparel shipped to U.S. retailers and brand owners, partially offset by modest growth in the European market.
As the U.S. apparel market stabilizes, RIS will be better positioned than ever to capitalize on its large market, made even more accessible with the acquisition of Paxar.

The decline in profitability in the second quarter primarily reflects low volumes in the current weak retail environment, as well as inflation, including increased labor costs in China. The impact of these factors was partially offset by integration synergies and other sources of productivity. The Company remains on track to realize annualized acquisition synergies of approximately $\$ 120$ million. Looking ahead, the Company expects that margins will normalize with improved volume as the apparel market rebounds, incremental synergies are realized, and price actions take effect.

## Office and Consumer Products Segment (OCP)

The decline in Segment revenue, which comprises approximately 15 percent of Company revenue, is primarily attributable to end-market softness reflecting the U.S. economic environment. Second quarter year-over-year comparisons were also impacted by the timing of back-toschool shipments, a portion of which shifted to the third quarter this year. Net of currency translation, organic revenue declined 6 percent.
The expansion in operating margin in the second quarter primarily reflected product mix related to the timing of back-to-school shipments and productivity improvements, partially offset by accelerated inflation and reduced fixed cost leverage associated with lower volume. The Company is moving forward with additional price increases to help offset inflation.

While OCP continues to face difficult market conditions, its powerful consumer brand, proprietary products, and low requirement for capital expenditures result in significant contributions to free cash flow, reflected in second quarter results.

## Other Specialty Converting Businesses and RFID

The decline in revenue from these businesses, which comprises less than 10 percent of Company revenue, is primarily attributable to lower volumes in automotive and housing construction, partially offset by growth in RFID inlays. Revenue declined 9 percent, net of currency translation. RFID revenue quadrupled in the quarter, in line with expectations. The decline in operating margin reflects reduced fixed cost leverage and inflation, partially offset by productivity improvements and reduced RFID losses.

## Consolidated Items

The Company's annual effective tax rate for 2008 is expected to be in the 14 percent to 16 percent range, with the ongoing annual tax rate expected to be in the 17 percent to 19 percent range for the foreseeable future, subject to significant volatility from quarter to quarter. The effective tax rate for the quarter was 19 percent.
The Company's debt-to-total-capital ratio improved to 52 percent at quarter-end. The Company targets 40 to 45 percent debt to total capital.

## Outlook

The Company is reducing its 2008 guidance primarily due to a significant increase in inflation expectations coupled with greater economic weakness. To help offset the impact of inflation, the Company accelerated productivity efforts and is raising prices. However, expectations for raw material inflation in 2008 have risen to approximately $\$ 110$ million, representing a 60 percent increase since April. Because the majority of the benefit from pricing actions is expected to materialize later in the year, raw material inflation will significantly outpace price increases realized in the full year.

The Company's earnings expectations reflect revenue flat to slightly down on an organic basis for 2008. Slowing in European and Asian markets is expected, in addition to the slower U.S. market.
The Company now expects reported (GAAP) earnings for 2008 in a range of $\$ 3.35$ to $\$ 3.55$ per share, including an estimated $\$ 0.40$ per share in restructuring and asset impairment charges and acquisition integration costs. These charges and costs are subject to revision, as plans have not been finalized. Excluding these items, the Company now expects full year earnings per share for 2008 to be in the range of $\$ 3.75$ to $\$ 3.95$ per share. The Company continues to expect 2008 free cash flow of at least $\$ 400$ million. (See Attachment A-6: "Preliminary Reconciliation of GAAP to Non-GAAP Measures (Full Year 2008 Estimate)".)
(For a more detailed presentation of the Company's assumptions underlying its revised 2008 earnings expectations, see Second Quarter 2008 Financial Review and Analysis, posted at the Company's Web site at www.investors.averydennison.com.)
Note: Throughout this release, all calculations of amounts on a per share basis reflect fully diluted shares outstanding.
Avery Dennison is a global leader in pressure-sensitive labeling materials, retail tag, ticketing and branding systems, and office products. Based in Pasadena, Calif., Avery Dennison is a FORTUNE 500 Company with 2007 sales of $\$ 6.3$ billion. Avery Dennison employs more than 30,000 individuals in over 60 countries, who develop, manufacture and market a wide range of products for both consumer and industrial markets. Products offered by Avery Dennison include: Fasson-brand self-adhesive materials; Avery Dennison brand products for the retail and apparel industries; Avery-brand office products and graphics imaging media; specialty tapes, peel-and-stick postage stamps, and labels for a wide variety of automotive, industrial and durable goods applications.
\# \# \#

## "Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995:

Certain statements contained in this document are "forward-looking statements" intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. Such forward-looking statements and financial or other business targets are subject to certain risks and uncertainties. Actual results and trends may differ materially from historical or expected results depending on a variety of factors, including but not limited to risks and uncertainties relating to investment in development activities and new production facilities; fluctuations in cost and availability of raw materials; ability of the Company to achieve and sustain targeted cost reductions, including synergies expected from the integration of the Paxar business in the time and at the cost anticipated; ability of the Company to generate sustained productivity improvement; successful integration of acquisitions; successful implementation of new manufacturing technologies and installation of manufacturing equipment; the financial condition and inventory strategies of customers; customer and supplier concentrations; changes in customer order patterns; loss of significant contract(s) or customer(s); timely development and market acceptance of new products; fluctuations in demand affecting sales to customers; impact of competitive products and pricing; selling prices; business mix shift; credit risks; ability of the Company to obtain adequate financing arrangements; fluctuations in interest rates; fluctuations in pension, insurance and employee benefit costs; impact of legal proceedings, including the Australian Competition and Consumer Commission investigation into industry competitive practices, and any related proceedings or lawsuits pertaining to this investigation or to the subject matter thereof or of the concluded investigations by the U.S. Department of Justice ("DOJ"), the European Commission, and the Canadian Department of Justice (including purported class actions seeking treble damages for alleged unlawful competitive practices, which were filed after the announcement of the DOJ investigation), as well as the impact of potential violations of the U.S. Foreign Corrupt Practices Act based on issues in China; changes in governmental regulations; changes in political conditions; fluctuations in foreign currency exchange rates and other risks associated with foreign operations; worldwide and local economic conditions; impact of epidemiological events on the economy and the Company's customers and suppliers; acts of war, terrorism, natural disasters; and other factors.

The Company believes that the most significant risk factors that could affect its ability to achieve its stated financial expectations in the nearterm include (1) the impact of economic conditions on underlying demand for the Company's products; (2) the degree to which higher raw material and energy-related costs can be passed on to customers through selling price increases, without a significant loss of volume; (3) the impact of competitors' actions, including pricing, expansion in key markets, and product offerings; (4) potential adverse developments in legal proceedings and/or investigations regarding competitive activities, including possible fines, penalties, judgments or settlements; and (5) the ability of the Company to achieve and sustain targeted cost reductions, including expected synergies associated with the Paxar acquisition.

For a more detailed discussion of these and other factors, see "Risk Factors" and "Management's Discussion and Analysis of Results of Operations and Financial Condition" in the Company's Form 10-K, filed on February 27, 2008, with the Securities and Exchange Commission. The forward-looking statements included in this news release are made only as of the date of this news release, and the Company undertakes no obligation to update the forward-looking statements to reflect subsequent events or circumstances.

For more information and to listen to a live broadcast or an audio replay of the Second Quarter conference call with analysts, visit the Avery Dennison Web site at www.investors.averydennison.com

## AVERY DENNISON

PRELIMINARY CONSOLIDATED STATEMENT OF INCOME (In millions, except per share amounts)

|  | (UNAUDITED) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Three Months Ended |  | Six Months Ended |  |
|  | Jun. 28, 2008 | Jun. 30, 2007 | Jun. 28, 2008 | Jun. 30, 2007 |
| Net sales | \$1,828.9 | \$1,523.5 | \$3,474.1 | \$2,913.4 |
| Cost of products sold | 1,338.6 | 1,113.1 | 2,559.8 | 2,138.7 |
| Gross profit | 490.3 | 410.4 | 914.3 | 774.7 |
| Marketing, general \& administrative expense | 341.0 | 270.8 | 669.0 | 519.1 |
| Interest expense | 29.3 | 20.1 | 58.8 | 35.2 |
| Other expense, net (1) | 5.8 | 7.5 | 11.4 | 9.6 |
| Income from operations before taxes | 114.2 | 112.0 | 175.1 | 210.8 |
| Taxes on income | 21.8 | 25.8 | 14.3 | 45.5 |
| Net income | \$ 92.4 | \$ 86.2 | \$ 160.8 | 165.3 |
| Per share amounts: |  |  |  |  |
| Net income per common share, assuming dilution | \$ 0.93 | \$ 0.87 | \$ 1.63 | \$ 1.67 |
| Average common shares outstanding, assuming dilution | 98.9 | 98.7 | 98.9 | 98.8 |
| Common shares outstanding at period end | 98.5 | 98.2 | 98.5 | 98.2 |

2007 amounts have been restated to reflect the change in method of accounting for inventory from last-in, first-out (LIFO) to first-in, first-out (FIFO) for certain businesses operating in the U.S.
(1) Other expense, net, for the second quarter of 2008 includes $\$ 10.3$ of restructuring costs and asset impairment and lease cancellation charges, partially offset by (\$4.5) related to a gain on sale of investments.
Other expense, net, for the second quarter of 2007 includes $\$ 10.4$ of asset impairment charges and restructuring costs and $\$ .3$ of expenses related to a divestiture, partially offset by a reversal of an accrual (\$3.2) related to a lawsuit.
Other expense, net, for 2008 YTD includes $\$ 15.9$ of restructuring costs and asset impairment and lease cancellation charges, partially offset by (\$4.5) related to a gain on sale of investments.
Other expense, net, for 2007 YTD includes $\$ 12.5$ of asset impairment charges and restructuring costs and $\$ .3$ of expenses related to a divestiture, partially offset by a reversal of an accrual (\$3.2) related to a lawsuit.

## Reconciliation of Non-GAAP Financial Measures in Accordance with SEC Regulations G and S-K

Avery Dennison reports financial results in accordance with U.S. GAAP, and herein provides some non-GAAP financial measures. These non-GAAP financial measures are not in accordance with, nor are they a substitute for, GAAP financial measures. These non-GAAP financial measures are intended to supplement the Company's presentation of its financial results that are prepared in accordance with GAAP.

The Company's non-GAAP financial measures exclude the impact of certain events, activities or strategic decisions. The accounting effects of these events, activities or decisions, which are included in the GAAP measures, may make it difficult to assess the underlying performance of the Company in a single period. By excluding certain accounting effects, both positive and negative (e.g. gains on sales of assets, restructuring charges, asset impairments, effects of acquisitions and related costs, etc.), from certain of the Company's GAAP measures, the Company believes that it is providing meaningful supplemental information to facilitate an understanding of the Company's "core" or "underlying" operating results. These non-GAAP measures are used internally to evaluate trends in the Company's underlying business, as well as to facilitate comparison to the results of competitors for a single period. The Company applies the anticipated full-year GAAP tax rate to the non-GAAP adjustments to determine adjusted non-GAAP net income.

Limitations associated with the use of the Company's non-GAAP measures include (1) the exclusion of items that recur from time to time (e.g. restructuring, asset impairment charges, discontinued operations, etc.) from calculations of the Company's earnings and operating margin; (2) the exclusion of the effects of acquisitions, including integration costs and certain financing costs; (3) the exclusion of interest expense from the calculation of the Company's operating margin; and (4) the exclusion of any mandatory debt service requirements, as well as the exclusion of other uses of the cash generated by operating activities that do not directly or immediately support the underlying business (such as discretionary debt reductions, dividends, share repurchase, acquisitions, etc.) for calculation of free cash flow. While some of the items the Company excludes from GAAP measures recur, these items tend to be disparate in amount and timing. Based upon feedback from investors and financial analysts, the Company believes that supplemental non-GAAP measures provide information that is useful to the assessment of the Company's performance and operating trends.
The reconciliation set forth below is provided in accordance with Regulations G and S-K and reconciles the non-GAAP financial measures with the most directly comparable GAAP financial measures.

## AVERY DENNISON

PRELIMINARY RECONCILIATION OF GAAP TO NON-GAAP MEASURES
(In millions, except per share amounts)

|  | (UNAUDITED) |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Three Months Ended |  | Six Months Ended |  |
|  | Jun. 28, 2008 | Jun. 30, 2007 | Jun. 28, 2008 | Jun. 30, 2007 |
| Reconciliation of GAAP to Non-GAAP Operating Margin: |  |  |  |  |
| Net sales | \$1,828.9 | \$1,523.5 | \$3,474.1 | \$2,913.4 |
| Income from operations before taxes | \$ 114.2 | \$ 112.0 | \$ 175.1 | \$ 210.8 |
| GAAP Operating Margin | 6.2\% | 7.4\% | 5.0\% | 7.2\% |
| Income from operations before taxes | \$ 114.2 | \$ 112.0 | \$ 175.1 | \$ 210.8 |
| Non-GAAP adjustments: |  |  |  |  |
| Restructuring costs | 7.2 | 0.9 | 10.5 | 3.0 |
| Asset impairment and lease cancellation charges | 3.1 | - | 5.4 | - |
| Asset impairment charges - acquisition related (1) | - | 9.5 | - | 9.5 |
| Transition costs associated with acquisition integrations(2) | 5.7 | 10.2 | 12.7 | 10.2 |
| Other (3) | (4.5) | (2.9) | (4.5) | (2.9) |
| Interest expense | 29.3 | 20.1 | 58.8 | 35.2 |
| Adjusted non-GAAP operating income before taxes and interest expense | \$ 155.0 | \$ 149.8 | \$ 258.0 | \$ 265.8 |
| Adjusted Non-GAAP Operating Margin | 8.5\% | 9.8\% | 7.4\% | 9.1\% |

## Reconciliation of GAAP to Non-GAAP Net Income:

| As reported net income | \$ | 92.4 | \$ | 86.2 | \$ | 160.8 | \$ | 165.3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-GAAP adjustments, net of taxes: |  |  |  |  |  |  |  |  |
| Restructuring costs |  | 6.0 |  | 0.7 |  | 8.8 |  | 2.4 |
| Asset impairment and lease cancellation charges |  | 2.6 |  | - |  | 4.5 |  | - |
| Asset impairment charges - acquisition related |  | - |  | 7.3 |  | - |  | 7.3 |
| Transition costs associated with acquisition integrations |  | 4.9 |  | 7.8 |  | 10.7 |  | 7.8 |
| Other |  | (3.8) |  | (2.2) |  | (3.8) |  | (2.2) |
| Adjusted Non-GAAP Net Income | \$ | 102.1 | \$ | 99.8 | \$ | 181.0 | \$ | 180.6 |

(UNAUDITED)

|  | Three Months Ended |  | Six Months Ended |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Jun. 28, 2008 | Jun. 30, 2007 | Jun. 28, 2008 | Jun. 30, 2007 |
| Reconciliation of GAAP to Non-GAAP Earnings Per Share: |  |  |  |  |
| As reported income per common share, assuming dilution | \$ 0.93 | \$ 0.87 | \$ 1.62 | \$ 1.67 |
| Non-GAAP adjustments per share, net of taxes: |  |  |  |  |
| Restructuring costs | 0.06 | 0.01 | 0.09 | 0.03 |
| Asset impairment and lease cancellation charges | 0.03 | - 0. | 0.05 | - |
| Asset impairment charges - acquisition related | - | 0.07 | - | 0.07 |
| Transition costs associated with acquisition integrations | 0.05 | 0.08 | 0.11 | 0.08 |
| Other | (0.04) | (0.02) | (0.04) | (0.02) |
| Adjusted Non-GAAP income per common share excluding Paxar, assuming dilution | \$ 1.03 | \$ 1.01 | \$ 1.83 | \$ 1.83 |
| Average common shares outstanding, assuming dilution | 98.9 | 98.7 | 98.9 | 98.8 |

2007 amounts have been restated to reflect the change in method of accounting for inventory from last-in, first-out (LIFO) to first-in, first-out (FIFO) for certain businesses operating in the U.S.
(1) 2007 QTD and YTD includes asset impairment charges related to software assets.
(2) 2008 and 2007 QTD and YTD includes transition costs associated with acquisition integrations and change-in-control costs reported in marketing, general \& administrative expense. 2007 QTD and YTD includes inventory step-up impact reported in cost of products sold.
(3) 2008 QTD and YTD includes a gain on sale of investments.

2007 QTD and YTD includes a reversal of an accrual (\$3.2) related to a lawsuit, partially offset by expenses of $\$ .3$ related to a divestiture.

|  | (UNAUDITED) <br> Six Months Ended |  |
| :--- | ---: | ---: |
| Reconciliation of GAAP to Non-GAAP Cash Flow: |  | Jun. 28, 2008 2007 |
|  |  |  |
| Net cash provided by operating activities | $\$ 188.7$ | $\$ 130.9$ |
| Purchase of property, plant and equipment | $(69.1)$ | $(94.7)$ |
| Purchase of software and other deferred charges | $(33.0)$ | $(29.0)$ |
| Proceeds from sale of investments, net | 13.0 | - |
| Free Cash Flow | $\$ 99.6$ | $\$$ |

-more-

## AVERY DENNISON

## PRELIMINARY SUPPLEMENTARY INFORMATION

 (In millions)|  | (UNAUDITED) <br> Second Quarter Ended |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | NET SALES |  | OPERATING INCOME |  |  |  | OPERATING MARGINS |  |
|  | 2008 | 2007 |  | 2008(1) |  | 2007(2) | 2008 | 2007 |
| Pressure-sensitive Materials | \$ 979.9 | \$ 879.3 | \$ | 80.0 | \$ | 89.5 | 8.2\% | 10.2\% |
| Retail Information Services | 438.2 | 219.4 |  | 19.3 |  | 1.2 | 4.4\% | 0.5\% |
| Office and Consumer Products | 255.4 | 262.7 |  | 40.1 |  | 42.2 | 15.7\% | 16.1\% |
| Other specialty converting businesses | 155.4 | 162.1 |  | 5.5 |  | 7.2 | 3.5\% | 4.4\% |
| Corporate Expense | N/A | N/A |  | (1.4) |  | (8.0) | N/A | N/A |
| Interest Expense | N/A | N/A |  | (29.3) |  | (20.1) | N/A | N/A |
| TOTAL FROM OPERATIONS | \$1,828.9 | \$1,523.5 | \$ | 114.2 | \$ | 112.0 | 6.2\% | 7.4\% |

2007 amounts have been restated to reflect the change in method of accounting for inventory from last-in, first-out (LIFO) to first-in, first-out (FIFO) for certain businesses operating in the U.S.
(1) Operating income for the second quarter of 2008 includes $\$ 10.3$ of restructuring costs and asset impairment and lease cancellation charges and $\$ 5.7$ of transition costs associated with acquisition integrations, partially offset by (\$4.5) related to a gain on sale of investments; of the total $\$ 11.5$, the Pressure-sensitive Materials segment recorded $\$ .4$, the Retail Information Services segment recorded $\$ 11.2$, the Office and Consumer Products segment recorded $\$ 4.2$ and Corporate recorded (\$4.3).
(2) Operating income for the second quarter of 2007 includes $\$ 10.4$ of asset impairment charges and restructuring costs, $\$ 10.2$ of transition costs associated with the Paxar acquisition and $\$ .3$ of expenses related to a divestiture, partially offset by a reversal of an accrual (\$3.2) related to a lawsuit; of the total $\$ 17.7$, the Pressure-sensitive Materials segment recorded (\$2.7), the Retail Information Services segment recorded $\$ 20.1$ and the Office and Consumer Products segment recorded \$.3.

## RECONCILIATION OF GAAP TO NON-GAAP SUPPLEMENTARY INFORMATION

|  | Second Quarter Ended |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | OPERATING INCOME |  |  |  | OPERATING MARGINS |  |
|  |  | 2008 |  | 2007 | 2008 | 2007 |
| Pressure-sensitive Materials |  |  |  |  |  |  |
| Operating income, as reported | \$ | 80.0 | \$ | 89.5 | 8.2\% | 10.2\% |
| Non-GAAP adjustments: |  |  |  |  |  |  |
| Restructuring costs |  | 0.1 |  | 0.5 | - | 0.1\% |
| Asset impairment charges |  | 0.3 |  | - | - | - |
| Reversal of an accrual for a lawsuit |  | - |  | (3.2) | - | (0.4\%) |
| Adjusted non-GAAP operating income | \$ | 80.4 | \$ | 86.8 | 8.2\% | 9.9\% |
| Retail Information Services |  |  |  |  |  |  |
| Operating income, as reported | \$ | 19.3 | \$ | 1.2 | 4.4\% | 0.5\% |
| Non-GAAP adjustments: |  |  |  |  |  |  |
| Restructuring costs |  | 2.7 |  | 0.4 | 0.6\% | 0.2\% |
| Asset impairment and lease cancellation charges |  | 2.8 |  | - | 0.7\% | - |
| Asset impairment charges - acquisition related |  | - |  | 9.5 | - | 4.4\% |
| Transition costs associated with acquisition integrations |  | 5.7 |  | 10.2 | 1.3\% | 4.6\% |
| Adjusted non-GAAP operating income | \$ | 30.5 | \$ | 21.3 | 7.0\% | 9.7\% |
| Office and Consumer Products |  |  |  |  |  |  |
| Operating income, as reported | \$ | 40.1 | \$ | 42.2 | 15.7\% | 16.1\% |
| Non-GAAP adjustments: |  |  |  |  |  |  |
| Restructuring costs |  | 4.2 |  | - | 1.6\% | - |
| Expenses related to a divestiture |  | - |  | 0.3 | - | 0.1\% |
| Adjusted non-GAAP operating income | \$ | 44.3 | \$ | 42.5 | 17.3\% | 16.2\% |

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## AVERY DENNISON <br> PRELIMINARY SUPPLEMENTARY INFORMATION (In millions)

|  | (UNAUDITED) <br> Six Months Year-to-Date |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | NET SALES |  | OPERATING INCOME |  |  |  | OPERATING MARGINS |  |
|  | 2008 | 2007 |  | $2008(1)$ |  | 2007(2) | 2008 | 2007 |
| Pressure-sensitive Materials | \$1,899.5 | \$1,739.3 | \$ | 149.9 | \$ | 171.4 | 7.9\% | 9.9\% |
| Retail Information Services | 810.2 | 375.9 |  | 14.9 |  | 8.0 | 1.8\% | 2.1\% |
| Office and Consumer Products | 449.8 | 477.1 |  | 61.6 |  | 68.7 | 13.7\% | 14.4\% |
| Other specialty converting businesses | 314.6 | 321.1 |  | 14.7 |  | 18.5 | 4.7\% | 5.8\% |
| Corporate Expense | N/A | N/A |  | (7.2) |  | (20.6) | N/A | N/A |
| Interest Expense | N/A | N/A |  | (58.8) |  | (35.2) | N/A | N/A |
| TOTAL FROM OPERATIONS | \$3,474.1 | \$2,913.4 | \$ | 175.1 | \$ | 210.8 | 5.0\% | 7.2\% |

2007 amounts have been restated to reflect the change in method of accounting for inventory from last-in, first-out (LIFO) to first-in, first-out (FIFO) for certain businesses operating in the U.S.
(1) Operating income for 2008 includes $\$ 15.9$ of restructuring costs and asset impairment and lease cancellation charges and $\$ 12.7$ of transition costs associated with acquisition integrations, partially offset by (\$4.5) related to a gain on sale of investments; of the total $\$ 24.1$, the Pressure-sensitive Materials segment recorded $\$ 3.8$, the Retail Information Services segment recorded $\$ 19.5$, the Office and Consumer Products segment recorded \$4.3, other specialty converting businesses recorded \$.1 and Corporate recorded (\$3.6).
(2) Operating income for 2007 includes $\$ 12.5$ of asset impairment charges and restructuring costs, $\$ 10.2$ of transitions costs associated with the Paxar acquisition and $\$ .3$ of expenses related to a divestiture, partially offset by a reversal of an accrual (\$3.2) related to a lawsuit; of the total $\$ 19.8$, the Pressure-sensitive Materials segment recorded (\$1.2), the Retail Information Services segment recorded $\$ 20.1$ and the Office and Consumer Products segment recorded \$.9.

## RECONCILIATION OF GAAP TO NON-GAAP SUPPLEMENTARY INFORMATION

|  | Six Months Year-to-Date |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | OPERATING INCOME |  |  |  | OPERATING MARGINS |  |
|  |  | 2008 |  | 2007 | 2008 | 2007 |
| Pressure-sensitive Materials |  |  |  |  |  |  |
| Operating income, as reported | \$ | 149.9 | \$ | 171.4 | 7.9\% | 9.9\% |
| Non-GAAP adjustments: |  |  |  |  |  |  |
| Restructuring costs |  | 1.2 |  | 2.0 | 0.1\% | 0.1\% |
| Asset impairment charges |  | 2.6 |  | - | 0.1\% | - |
| Reversal of an accrual for a lawsuit |  | - |  | (3.2) | - | (0.2\%) |
| Adjusted non-GAAP operating income | \$ | 153.7 | \$ | 170.2 | 8.1\% | 9.8\% |
| Retail Information Services |  |  |  |  |  |  |
| Operating income, as reported | \$ | 14.9 | \$ | 8.0 | 1.8\% | 2.1\% |
| Non-GAAP adjustments: |  |  |  |  |  |  |
| Restructuring costs |  | 4.0 |  | 0.4 | 0.5\% | 0.1\% |
| Asset impairment and lease cancellation charges |  | 2.8 |  | - | 0.3\% | - |
| Asset impairment charges - acquisition related |  | - |  | 9.5 | - | 2.6\% |
| Transition costs associated with acquisition integrations |  | 12.7 |  | 10.2 | 1.6\% | 2.7\% |
| Adjusted non-GAAP operating income | \$ | 34.4 | \$ | 28.1 | 4.2\% | 7.5\% |
| Office and Consumer Products |  |  |  |  |  |  |
| Operating income, as reported | \$ | 61.6 | \$ | 68.7 | 13.7\% | 14.4\% |
| Non-GAAP adjustments: |  |  |  |  |  |  |
| Restructuring costs |  | 4.3 |  | 0.6 | 1.0\% | 0.1\% |
| Expenses related to a divestiture |  | - |  | 0.3 | - | 0.1\% |
| Adjusted non-GAAP operating income | \$ | 65.9 | \$ | 69.6 | 14.7\% | 14.6\% |
| Other specialty converting businesses |  |  |  |  |  |  |
| Operating income, as reported | \$ | 14.7 | \$ | 18.5 | 4.7\% | 5.8\% |
| Non-GAAP adjustments: |  |  |  |  |  |  |
| Restructuring costs |  | 0.1 |  | - | - | - |
| Adjusted non-GAAP operating income | \$ | 14.8 | \$ | 18.5 | 4.7\% | 5.8\% |

## AVERY DENNISON <br> PRELIMINARY RECONCILIATION OF GAAP TO NON-GAAP MEASURES (Full Year 2008 Estimates)

|  | $\begin{gathered} 2008 \\ \text { Guidance } \\ \hline \text { (revised) } \end{gathered}$ |
| :---: | :---: |
| Reconciliation of GAAP to Non-GAAP Earnings Per Share Guidance: |  |
| Reported (GAAP) Earnings Per Share | \$3.35-\$3.55 |
| Add Back: |  |
| Estimated Integration Transition Costs, Restructuring and Asset Impairment Charges | ~ \$0.40 |
| Adjusted (non-GAAP) Earnings Per Share | \$3.75 - \$3.95 |

-more-

## AVERY DENNISON

## PRELIMINARY CONDENSED CONSOLIDATED BALANCE SHEET

 (In millions)|  | (UNAUDITED) |  |
| :---: | :---: | :---: |
|  | Jun. 28, 2008 | Jun. 30, 2007 |
| ASSETS |  |  |
| Current assets: |  |  |
| Cash and cash equivalents | \$ 87.1 | \$ 76.6 |
| Trade accounts receivable, net | 1,232.8 | 1,151.1 |
| Inventories, net | 679.1 | 666.2 |
| Other current assets | 302.0 | 260.4 |
| Total current assets | 2,301.0 | 2,154.3 |
| Property, plant and equipment, net | 1,618.2 | 1,578.3 |
| Other assets | 2,778.6 | 2,447.2 |
|  | \$6,697.8 | \$6,179.8 |
|  |  |  |
| LIABILITIES AND SHAREHOLDERS' EQUITY |  |  |
| Current liabilities: |  |  |
| Short-term and current portion of long-term debt | \$ 825.8 | \$1,894.3 |
| Accounts payable | 797.8 | 708.2 |
| Other current liabilities | 685.7 | 616.1 |
| Total current liabilities | 2,309.3 | 3,218.6 |
| Long-term debt | 1,545.4 | 506.7 |
| Other long-term liabilities | 644.0 | 615.2 |
| Shareholders' equity: |  |  |
| Common stock | 124.1 | 124.1 |
| Capital in excess of par value | 723.7 | 900.9 |
| Retained earnings | 2,363.4 | 2,238.5 |
| Accumulated other comprehensive income (loss) | 195.3 | (12.8) |
| Cost of unallocated ESOP shares | (3.8) | (5.7) |
| Employee stock benefit trusts | (345.4) | (547.5) |
| Treasury stock at cost | (858.2) | (858.2) |
| Total shareholders' equity | 2,199.1 | 1,839.3 |
|  | \$6,697.8 | \$6,179.8 |

2007 amounts have been restated to reflect the change in method of accounting for inventory from last-in, first-out (LIFO) to first-in, first-out (FIFO) for certain businesses operating in the U.S.

## AVERY DENNISON

## PRELIMINARY CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS (In millions)

|  | (UNAUDITED) Six Months Ended |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Jun. 28, 2008 |  | Jun. 30, 2007 |  |
| Operating Activities: |  |  |  |  |
| Net income | \$ | 160.8 | \$ | 165.3 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |  |  |
| Depreciation |  | 101.6 |  | 79.7 |
| Amortization |  | 33.6 |  | 21.1 |
| Deferred taxes |  | (32.8) |  | 13.3 |
| Asset impairment and net loss on sale and disposal of assets |  | 14.4 |  | 13.1 |
| Stock-based compensation |  | 16.9 |  | 10.3 |
| Other non-cash items, net |  | (16.2) |  | (9.9) |
|  |  | 278.3 |  | 292.9 |
| Changes in assets and liabilities |  | (89.6) |  | (162.0) |
| Net cash provided by operating activities |  | 188.7 |  | 130.9 |
| Investing Activities: |  |  |  |  |
| Purchase of property, plant and equipment |  | (69.1) |  | (94.7) |
| Purchase of software and other deferred charges |  | (33.0) |  | (29.0) |
| Payments for acquisitions |  | (125.0) |  | $(1,284.1)$ |
| Proceeds from sale of assets |  | 3.2 |  | 1.7 |
| Proceeds from sale of investments, net |  | 13.0 |  | - |
| Other |  | 1.9 |  | 0.7 |
| Net cash used in investing activities |  | (209.0) |  | (1,405.4) |
| Financing Activities: |  |  |  |  |
| Net (decrease) increase in borrowings (maturities of 90 days or less) |  | (285.1) |  | 1,423.9 |
| Additional borrowings (maturities longer than 90 days) |  | 400.1 |  | - |
| Payments of debt (maturities longer than 90 days) |  | (0.3) |  | (11.7) |
| Dividends paid |  | (87.6) |  | (85.4) |
| Purchase of treasury stock |  | - |  | (63.2) |
| Proceeds from exercise of stock options, net |  | 1.9 |  | 30.5 |
| Other |  | 5.4 |  | (2.1) |
| Net cash provided by financing activities |  | 34.4 |  | 1,292.0 |
| Effect of foreign currency translation on cash balances |  | 1.5 |  | 0.6 |
| Increase in cash and cash equivalents |  | 15.6 |  | 18.1 |
| Cash and cash equivalents, beginning of period |  | 71.5 |  | 58.5 |
| Cash and cash equivalents, end of period | \$ | 87.1 | \$ | 76.6 |

2007 amounts have been restated to reflect the change in method of accounting for inventory from last-in, first-out (LIFO) to first-in, first-out (FIFO) for certain businesses operating in the U.S.

# Second Quarter 2008 Financial Review and Analysis 

(Unaudited)

July 22, 2008

Certain statements contained in this document are "forward-looking statements" intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. Such forward-looking statements and financial or other business targets are subject to certain risks and uncertainties. Actual results and trends may differ materially from historical or expected results depending on a variety of factors, including but not limited to risks and uncertainties relating to investment in development activities and new production facilities; fluctuations in cost and availability of raw materials; ability of the Company to achieve and sustain targeted cost reductions, including synergies expected from the integration of the Paxar business in the time and at the cost anticipated; ability of the Company to generate sustained productivity improvement; successful integration of acquisitions; successful implementation of new manufacturing technologies and installation of manufacturing equipment; the financial condition and inventory strategies of customers; customer and supplier concentrations; changes in customer order patterns; loss of significant contract(s) or customer(s); timely development and market acceptance of new products; fluctuations in demand affecting sales to customers; impact of competitive products and pricing; selling prices; business mix shift; credit risks; ability of the Company to obtain adequate financing arrangements; fluctuations in interest rates; fluctuations in pension, insurance and employee benefit costs; impact of legal proceedings, including the Australian Competition and Consumer Commission investigation into industry competitive practices, and any related proceedings or lawsuits pertaining to this investigation or to the subject matter thereof or of the concluded investigations by the U.S. Department of Justice ("DOJ"), the European Commission, and the Canadian Department of Justice (including purported class actions seeking treble damages for alleged unlawful competitive practices, which were filed after the announcement of the DOJ investigation), as well as the impact of potential violations of the U.S. Foreign Corrupt Practices Act based on issues in China; changes in govermmental regulations; changes in political conditions; fluctuations in foreign currency exchange rates and other risks associated with foreign operations; worldwide and local economic conditions; impact of epidemiological events on the economy and the Company's customers and suppliers; acts of war, terrorism, natural disasters; and other factors.

The Company believes that the most significant risk factors that could affect its ability to achieve its stated financial expectations in the near-term include (1) the impact of economic conditions on underlying demand for the Company's products; (2) the degree to which higher raw material and energy-related costs can be passed on to customers through selling price increases, without a significant loss of volume; (3) the impact of competitors' actions, including pricing, expansion in key markets, and product offerings; (4) potential adverse developments in legal proceedings and/or investigations regarding competitive activities, including possible fines, penalties, judgments or settlements; and (5) the ability of the Company to achieve and sustain targeted cost reductions, including expected synergies associated with the Paxar acquisition.

The financial information presented in this document represents preliminary, unaudited financial results.

## Use of Non-GAAP Financial Measures

This presentation contains certain non-GAAP measures as defined by SEC rules. The most directly comparable GAAP measu:es have beer inclucied in the earnings news release for the quarter. Reconcil:ations of non-GAAP measures to the most cirectly comparable GAAP measures are included with: the firancial statements accompanying the earnirgs news release for the quarter, along with certain supplementa'. analysis provided in. this document. (See Attachments A-2 through A-6 to Exhibit 99.1, news release dated July 22, 2008, and Slides 18 and 19 of this document.)
The Compary's non-GAAP financial measures exclude the impact of certain events, activit:es or strategic decisions. .'. .he accounting effects of th:ese events, activities or decisions, which: are included in the GAAP measures, may make it difficul: to assess the under'ying performance of the Company in a single period. By excluding certain accountirg effects, both positive and negative (e.g. . gains on sales of assets, restructuring charges, asset impairments, effects of acquisitions ard related costs, etc.), from certair. of the Company's GAAP measu:es, the Company believes that it is providing mearingful supplemental insormation to facilitate ar. understaridirg of the Company's "cose" or "unde."lying" operating results. These non-GAAP measures are used internal.'y to evaluate trends in the Company's underlying business, as well as to facilitate comparison to the results of competitors for a single period. The Company applies the anticipated full-year GAAP tax rate to the non-GAAP adjustmerts to determire adjusted non-GAAP reet income. (See Aitachment A-2 to Exhibit 99.1 for discussion of limitations associated with the
use of these non-GAAP measures.)

Tre irformat:on in this docurrent has been furnished (noः filed) under Form 8-K with the SEC and is posted at the Investors section of the Companys Web site.

## Actions underway to address challenging <br> nearterm business conditions

- Sales trends somewhat mixed:
- Organic sales growth improved sequentially for the PSM Segment; emerging markets remain strong for materials businesses
- Weakness in the U.S. retail environment continued to drive sales declines (organic basis) for a number of businesses, including RIS and Office Products
- European end market weakened for RIS
- Operating margin negatively impacted by raw material and energy inflation, pricing (carryover from prior year), and unfavorable segment/product mix
- Actions underway to weather the storm and position Company for economic rebound:
- Implementing additional price increases in Roll Materials and Office Products; new pricing actions taken in RIS
- Executing Paxar integration
- Driving increased productivity across organization
- Protecting investment in key growth programs (RFID, emerging markets, RIS. other)
- 

Delivering significant increase in free cash flow over the next few years

- Net sales increased $20 \%$ over prior year; $1 \%$ decline in sales on an organic basis
- Net effect of Paxar and DM Label acquisitions was approx. 14\%
- Currency added 7\% (\$0.05 benefif to earnings per share)
- Operating margin before restructuring and asset impairment charges and transition costs associated with the Paxar integration declined by 130 basis points vs. prior year
- Decline reflects raw material and energy inflation, carryover of 2007 price reductions in the roll materials business, and negative segment and product mix
- Headwinds also included 50 basis points of margin compression from addition of base Paxar business (margin of base business fower than Company-average before integration savings)
- Margin improvement expected over balance of year, as benefits from pricing and productivity actions are realized


## Second Quarter Overview (continued)

- Effective tax rate for the quarter was $19 \%$
- Annual effective tax rate for 2008 expected to be in the $14 \%-16 \%$ range
- Ongoing annual tax rate expected to be in the $17 \%-19 \%$ range for the foreseeable future, subject to significant volatility from quarter to quarter
- Reported E.P.S. of $\$ 0.93$ includes $\$ 0.10$ of restructuring charges, asset impairment, and transition costs for Paxar integration, net of gain on sale of investment
- $\quad \$ 0.05$ of transition costs associated with Paxar integration
- $\$ 0.09$ of restructuring and asset impairment charges
- \$0.04 gain on sale of investment
- Adjusted E.P.S. of $\$ 1.03$


## Underlying Sales Trends

|  | $\underline{\mathrm{Q} 2-07}$ | $\underline{\mathrm{Q} 3-07}$ | $\underline{\mathrm{Q} 4-07}$ | $\underline{\mathrm{Q} 1-08}$ | $\underline{\mathrm{Q} 2-08}$ |  |
| :--- | ---: | :---: | ---: | :---: | :---: | :---: |
| Organic Sales Growth |  |  |  |  |  |  |
|  | $(1)$ | $2.0 \%$ | $(0.1) \%$ | $(0.6) \%$ | $(1.9) \%$ | $(0.6) \%$ |
|  |  |  |  |  |  |  |
| Acquisitions, Net of | $2.5 \%$ | $14.5 \%$ | $15.1 \%$ | $14.1 \%$ | $13.5 \%$ |  |
| Divestitures | $3.5 \%$ | $4.1 \%$ | $7.0 \%$ | $6.1 \%$ | $7.1 \%$ |  |
| Currency |  |  |  |  |  |  |
| Reported Sales Growth | $8.1 \%$ | $18.5 \%$ | $21.4 \%$ | $18.4 \%$ | $20.0 \%$ |  |

[^0]|  | $\underline{\text { Q2-08 }}$ | Adjusted(1) <br> $\underline{\text { Q2-07 }}$ | $\underline{\text { Q1-08 }}$ |
| :--- | ---: | ---: | ---: |
| Gross Profit Margin (total Company) | $26.8 \%$ | $28.1 \%$ | $25.8 \%$ |
| Operating Margin (non-GAAP ${ }^{(2)}$ ): |  |  |  |
| Pressure-sensitive Materials | $8.2 \%$ | $9.9 \%$ | $8.0 \%$ |
| Retail Information Services (RIS) | $7.0 \%$ | $7.8 \%$ | $1.0 \%$ |
| Office and Consumer Products | $17.3 \%$ | $16.2 \%$ | $11.1 \%$ |
| Other Specialty Converting | $3.5 \%$ | $4.4 \%$ | $5.8 \%$ |
| Total Company | $8.5 \%$ | $9.3 \%$ | $6.3 \%$ |

[^1]
## Key Factors Impacting Margin (see Slide 18 for prior year reconciliation for Paxar)

- Gross profit margin before Paxar integration costs declined by 20 basis points compared to prior year margin
- Adjusting the prior year number to include pre-acquisition results of Paxar, gross profit margin declined 130 basis points
- This decline reflects higher raw material, fuel and energy costs, as well as the impact of price competition (carryover from prior year) and negative segment/product mix effects, partially offset by integration/restructuring savings and other sources of productivity
- Marketing, general and administrative (MG\&A) expense ratio before Paxar integration costs increased by 110 basis points compared to the prior year MG\&A ratio
- Adjusting the prior year number to include pre-acquisition results of Paxar, MG\&A expense ratio improved by 40 basis points
- On adjusted basis, absolute MG\&A spending increased by approximately $\$ 11$ mil. compared to the prior year, as cost reductions were more than offset by currency translation (approx. $\$ 13$ mil.), incremental amortization of intangibles related to Paxar acquisition (approx. $\$ 5$ mil.), and general inflation


## PRESSURE-SENSITIVE MATERIALS

- Reported sales of $\$ 980$ mil., up $11 \%$ compared with prior year
- Organic sales growth of approx. 3\%, representing modest pick-up from Q1 pace
- Change in sales for roll materials business by region, adjusted for the effect of currency and intercompany sales:
- Europe up at mid single digit rate
- North America declined at low single digit rate
- Asia growth in mid teens
- South America up at low single digit rate
- Graphics \& Reflective business down low single digit rate before currency
- Excluding restructuring charges and other items, operating margin declined 170 basis points vs. prior year to $8.2 \%$, as the negative effects of raw material inflation and prior year price reductions more than offset the initial benefits of price increases, restructuring and other productivity initiatives
- incremental benefif of pricing actions expected to be realized in second half of the year


## Q2-2008 Segment Overview (continued)

## RETAIL INFORMATION SERVICES

- Reported sales of $\$ 438$ mil., up $100 \%$ compared with prior year due to the Paxar and DM Label acquisitions
- Organic sales decline of approx. 3\%
- Continued weakness of domestic retail apparel market; sales growth trend for products destined for European market remained positive, but weakened considerably compared to pace delivered in last few quarters
- Adjusting the prior year number to include pre-acquisition Paxar results (see Slide 19), operating margin before transition costs, restructuring, and other items declined 80 basis points to $7.0 \%$, as integration savings (approx. $\$ 20$ mil.) and other productivity actions were more than offset by the effects of:
- Lower volume (reduced fixed cost leverage)
- Employee-related, raw material and other cost inflation
- Incremental intangible amortization (approx. \$5 mil.) and higher corporate cost allocation (approx. $\$ 4$ mil.) associated with Paxar


## Paxar Integration Update

- Targeting approximately $\$ 120$ mil. of annual synergies when complete; roughly $85 \%$ of targeted synergies expected to be captured in Company's run rate by year-end ${ }^{\star}$
- Total synergies of approximately $\$ 21$ mil. in Q 2 , up from $\$ 18$ mil. in Q1
- No change to anticipated cash costs of integration (\$165-\$180 mil)
- $\quad \$ 109$ mil. of cash integration costs incurred since deal close
- Approximately $\$ 35$ mil. in cash costs to be paid in second half of 2008
- Balance (approx. $\$ 30$ mil.) to be paid in 2009/2010, over half of which relates to IT investment


## OFFICE AND CONSUMER PRODUCTS

- Reported sales of $\$ 255$ mil., down $3 \%$ compared with prior year
- Organic sales decline of approx. 6\%, due to weak end market demand in North America and delay in orders related to back-to-school season
- Excluding restructuring charges, operating margin improved by 110 basis points to $17.3 \%$, as the benefit of restructuring and other productivity initiatives, as well as favorable product mix, more than offset inflation and reduced fixed cost leverage associated with lower sales


## OTHER SPECIALTY CONVERTING

- Reported sales of $\$ 155$ mil., down $4 \%$ compared with prior year
- Organic sales decline of approx. 9\%, or approx. 7\% when adjusted for exit of low margin distribution business
- Operating margin declined by 90 basis points to $3.5 \%$, as the benefit of productivity initiatives, as well as a reduction in the loss from RFID, was more than offset by reduced fixed cost leverage and cost inflation


## Second Quarter YTD Cash Flow <br> and Debt-To-Total Capital

(Millions, except as noted)
2008
2007

Net cash provided by operating activities
$\$ 188.7 \quad \$ 130.9$
Purchase of property, plant and equipment
\$ (69.1)
\$ (94.7)
Purchase of software and other deferred charges
$\$(33.0) \quad \$(29.0)$

Proceeds from sale of investments, net
\$ 13.0
$\$ 0.0$
Free Cash Flow(1)
\$ 99.6
\$ 7.2
Dividends paid
\$ (87.6)
\$ (85.4)
Purchase of treasury stock
\$ --
\$ (63.2)
Total debt to total capital
51.9\%
56.6\%
${ }^{(1)}$ Net cash provided by operating activities (as reported), less purchase of property, plant, equipment, software, and other deferred charges, plus proceeds from sale of investrnents, net.

## 2008 Farnings Cuidance (revised): <br> Key Considerations

- Guidance for adjusted (non-GAAP) earnings per share (see silide 17 for reconciliation to GAAP): $\$ 3.75$ to $\$ 3.95$ (from $\$ 4.00$ to $\$ 4.30$ previously)
- Reduction in expectations reflects $\$ 35$ to $\$ 45$ mil increase in expected raw material inflation for the year compared to previous estimate, alongside weakening end market demand, and incrementally weaker segment mix
- Positive factors contributing to our outlook:
- Incremental cost synergies from Paxar integration ( $\$ 60$ to $\$ 70$ mil.)
- Restructuring actions already announced ( $\$ 25$ to $\$ 30$ mil. incremental to 2007)
- Other restructuring and ongoing productivity initiatives
- Price increases to partially offset raw material inflation
- Reduced loss from building RFID business (\$10 mil.)
- Currency translation benefit of approx. $5 \%$ to top-line (E.P.S. benefit of $\sim \$ 0.16$ )
- Lower tax rate
- Offsetting factors vs. 2007:
- Higher interest ( $\$ 10$ to $\$ 15$ mil.) and equity-based comp expense ( $\sim \$ 10$ mil.)
- Raw material inflation ( $\sim 3.5 \%$ before cost-outs, or approx. $\$ 110$ mil.)
- General inflation and reinvestment of savings for growth


## 2008 Farnings cuidance (revised): <br> Key Assumptions

## Current Assumptions

- Reported revenue up nearly $12 \%$, including approx. $5 \%$ benefit from currency, and $7 \%$ from acquisitions
- Sales flat to down slightly on an organic basis... incrementally higher sales benefit from pricing vs. April estimate
- Unfavorable segment mix vs. previous assumption (slower growth in higher variable margin businesses)
- Raw material cost inflation of approximately $3.5 \%$ ( $\sim 110$ mil.), partially offset with benefit from global sourcing strategies, material cost-outs, and price increases
- Operating margin $\sim 8 \%$
- Unchanged from previous
- Effective tax rate of $14 \%$ to $16 \%$
- Unchanged from previous


## Previous Assumptions

- Reported revenue up $10 \%$ to $12 \%$, including approx. 5\% benefit from currency, and $7 \%$ from acquisitions
- Sales roughly flat on an organic basis, with modest volume growth offset by negative price/mix
- $8.5 \%$ to $9.0 \%$
- Interest expense of $\$ 115$ to $\$ 120$ mil.
- Effective tax rate of $15 \%$ to $18 \%$
- Negligible change in shares outstanding

```
Add Back:
Estimated Integration Transition Costs, Restructuring andAsset Impairment Charges\(\sim \$ 0.40\)
```

Adjusted (non-GAAP) Earnings Per Share ..... $\$ 3.75$ to $\$ 3.95$
Capital Expenditures \& Investments in Software (ex-integration) ..... $\sim$ \$170 mil.
Cash Costs of Paxar Integration (before tax) ..... $\sim$ \$ 65 mil.
Free Cash Flow (before dividends) ..... $>\$ 400$ mil.

| (\$ in millions except as noted) | $\begin{aligned} & \text { Q2-08 } \\ & \text { Total } \end{aligned}$ | AVY | $\begin{aligned} & \text { Q2.07 } \\ & \text { Paxarar }^{1} \end{aligned}$ | Total | $\begin{aligned} & \text { Variance } \\ & \text { Fav }(\text { Unf })^{4} \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net Sales, as reported | 1,828.9 | 1,523.5 | 207.5 | $1,731.0$ |  |
| Gross Profit, as reported | 490.3 | 410.4 | 74.3 | 484.7 |  |
| Integration Transition Costs ${ }^{2}$ | - | 1.5 | --- | 1.5 |  |
| Adjusted Gross Profit | 490.3 | 411.9 | 74.3 | 486.2 |  |
| Adjusted Gross Profì Margin | 26.8\% | 27.0\% | 35.8\% | 28.1\% | (130) b.p. |
| MG\&A Expense, as reported | 341.0 | 270.8 | 62.3 | 333.1 |  |
| Integration Transition Costs ${ }^{2}$ | 5.7 | 8.7 | -.. | 8.7 |  |
| Adjusted MG\&A Expense | 335.3 | 262.1 | 62.3 | 324.4 |  |
| Adjusted MG\&A, as a \% of sales | 18.3\% | 17.2\% | 30.0\% | 18.7\% | 40 b.p. |
| Adiusted Non-GAAP Operating Income ${ }^{3}$ | 155.0 | 149.8 | 12.0 | 161.8 |  |
| Adjusted Non-GAAP Operating Margin ${ }^{3}$ | 8.5\% | 9.8\% | 5.8\% | 9.3\% | (80) b.p. |

1) For the 11 weeks of 2 nd quarter priorto acquisition close (values provided by Paxar upon close .- unaudited results)
2) Includes consulting kees, change of control costs, inventory step-up (recorded in cost of sales), etc.
3) See Attachment A3 to Exhibit 99.1
4) Total does not tie due to rounding

| (\$ in millions, except as noted) | $\begin{gathered} \text { Q2.08 } \\ \text { Total } \end{gathered}$ | RIS | $\begin{aligned} & \text { Q2.07 } \\ & \text { Paxar }{ }^{1} \end{aligned}$ | Total | Variance <br> Fav \{Unf] |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net Sales, as reported | 438.2 | 219.4 | 207.5 | 426.9 |  |
| Adjusted Non-GAAP Operating Income ${ }^{2}$ | 30.5 | 21.3 | 12.0 | 33.3 |  |
| Adjusted Non-GAAP Operating Margin ${ }^{2}$ | 7.0\% | 9.7\% | 5.8\% | 7.8\% | (80) b.p. |

1) For the 11 weeks of 2nd quarter prior to acquisition close (values provided by Paxar upon close .- un audited results)
2) See Attachment A4 to Exhibit 99.1

[^0]:    ${ }^{(1)}$ Reported Sales Growth less the impacts of foreign currency translation and acquisitions, net of divestitures (calculation may not tie due to rounding).

[^1]:    (1) See Slides 18 and 19 for reconciliation to reported results for Total Company and RIS.
    ${ }^{(2)}$ Earnings before interest and taxes, restructuring and asset impairment charges, and other items detailed in Attachments A-3 and A-4 of Exhibit 99.1.

